

STRATEGIC PLAN *2024 annual update*



Mission: Empowering individuals by supporting opportunities to thrive and prosper.

Vision: People with developmental disabilities will have quality lives in their community with an abundance of choices.

Quality

Crawford County Board of Developmental Disabilities (CCBDD) believes in high quality supports and services for individuals from birth throughout their lifetimes.

Community Education

Crawford County Board of Developmental Disabilities (CCBDD) believes community education is vital for our community to know who we are, what we do, and how to access services.

Partnerships and Collaboration

Crawford County Board of Developmental Disabilities (CCBDD) believes partnerships and collaboration efforts are essential.

Fiscal Responsibility

Crawford County Board of Developmental Disabilities (CCBDD) believes in being fiscally responsible to both those we serve and our community.

Quality

Crawford County Board of Developmental Disabilities (CCBDD) believes in high quality supports and services for individuals from birth throughout their lifetimes.

Goal – CCBDD will provide and safeguard quality supports and services to the people we serve throughout their lifetimes.

Core Values: Expanding person centered practices; increasing independence and self-advocacy; promoting inclusion

Specific Objectives and Action Steps	2024 Progress Note
Early Intervention supports the specific needs of the children and families served.	Re-established discussions of bring the Service Coordinators under the County Board from the Health Department. The Board approved Service Coordination will transition from the health department to the CB starting July 1, 2025 Numerous meetings have occurred in preparation and planning on the transition of Service Coordination.
Fairway Preschool will offer a high quality preschool program.	Received SUTQ 5 Start rating renewal. Received an unannounced Licensure Review and did not receive any critical citations. Seeking updated preschool curriculum as required by the state. All Teachers will be trained in the new Science of Readying Required by DCY.
Enhance person centered planning, monitoring and support to individuals and families.	SSAs using PCP tools, and working in pilot project to help promote use of technology and adaptive equipment.
Seek opportunities to enhance programming/ supports/ resources.	Awareness game 3/22/24—asked for a nonperishable food item for admission and successfully restocked the food pantry, Raised funds for Gabby to pursue Ms. Wheelchair USA, raised funds for Chargers 4 Change, Raised money for Special Olympics. Began to order items needed for a portable universal changing station. Board made a resolution to transition Service Coordination from the Health Department to our operations effective July 1, 2025 as well as hire a EI supervisor.
Expand the use of technology for individuals served and staff.	Met virtually with Steve Pelton and schedule a Tech Summit at Trillium to help support and advance our Tech room and expand Technology throughout the county March 1 Fairway started using Final Forms for enrolment applications. Worked with Wood County Board to order items for a “learning/lending lab” that can be lent out to schools and providers to show some basic technology for everyday use. SSA supervisor attended a virtual assistive technology webinar yesterday for transition age students and adults and came away with some good tools that could be implemented such as a WATI assistive Technology Assessment Checklist which could be used at meeting to help better identify technology needs in areas that we might not even think of, and this was share with all our MAP team agency partners . SSAs are in pilot project with the COG to promote recommendations for technology and adaptive equipment in all areas of the OISP.
Maintain and develop an engaged workforce.	Melissa and Faith continue ongoing and regular activities and encouragement in a Good Life and positive and appreciative method. Activities include; 1/26—Bingo via Teams, 2/23—national Toast day, 3/15—National chip and dip day, 4/5 –easter egg hunt. 5/24– national fitness day walking activity, 6/26 picnic, July walking activity. Door decorating competition on the Admin Wing for the Preschool to judge.
Enhance self-advocacy.	Crawford County Health Partners (CCHP) made a request for us to help assemble a focus group to discuss health needs for Crawford County residents dealing with disabilities. We are bringing this opportunity up to Chargers 4 Change on July 17th. C4C participated in a focus group on August 21st as part of the Community Health Assessment focusing on their experience with accessing health care needs. C4C is working with Josh Young and ONI for a service of meetings to further develop the group as well as individuals abilities to self advocate.
Enhance supports available to families.	Supporting numerous families through Family Support Services funding which includes help with extermination, adaptive equipment, supplies, formula, etc.
Support providers to continuously provide quality services.	We are a host for independent providers to use our facilities as a training site. Recognized DSPs in September for DSP appreciation (September). SSAs will be recognized in October for Case Manager appreciation.

Community Education

Crawford County Board of Developmental Disabilities (CCBDD) believes community education is vital for our community to know who we are, what we do, and how to access services.

Goal – CCBDD will provide education in the community about the services and supports available for individuals served.

Core Values: Expanding person centered practices; increasing independence and self-advocacy; promoting inclusion

Specific Objectives and Action Steps	2024 Progress Note
Enhance community awareness of services/supports available for individuals with developmental disabilities and their families.	<p>March is Developmental Disabilities Awareness/inclusion month and we completed the following activities; 2nd grade coloring contest, middle school poster contest (received a record number of submissions), Highschool/ special Olympics awareness basketball game. The Committee chose the theme of Better Together.</p> <p>Partnered with CU Lead for adult awareness activities.</p> <p>Attended community activities in all cities/villages in the county , i.e., 1st Fridays, etc. We have a visual display of who we are, what we do, where our funding comes from, etc. Passing out brochures, treats for children with the slogan “Life is better when we recognize everyone’s abilities” and magnetic clips for adults with our name imprinted on them.</p> <p>Presented updates to the Budget Commission 8/29/24.</p> <p>CCBDD attended CRC meeting on November 13th to gather information about the Guardcare program we are partnering with August 2025 .</p>
Create a presence through media as a tool to share information and educate people on who we are, what we do, and how to access supports.	<p>Gina posts numerous content on numerous social media sites.</p> <p>Recognized DSPs in September for appreciation.</p>
Equip and support/encourage each staff to be able to easily explain who we are and what we do to the public.	<p>A Staff member and individual served is requested to participate in being at the booth at the community events. This will help practice talking to people in the community about who we are and what we do.</p> <p>Reviewed Elevator Speech at the Annual in-service. One staff carries the elevator speech card with her.</p> <p>Elevator Speech card is posted in multiple locations at Fairway Preschool for reference.</p>

Partnerships and Collaboration

Crawford County Board of Developmental Disabilities (CCBDD) believes partnerships and collaboration efforts are essential.

Goal – CCBDD will develop and strengthen partnerships and community relationships to increase support and seek opportunities for those we serve.

Core Values: Expanding person centered practices; increasing independence and self-advocacy; promoting inclusion

Specific Objectives and Action Steps	2024 Progress Note
Play an active role in increasing community connections and integration for people served.	March Developmental Disabilities Awareness Events—2nd grade coloring contest, Middle School Poster Contest, High School / Special Olympics Unified basketball game. Superintendent is a part of a County Healthy Eating Active Living (HEAL) coalition. CCBDD put together a portable changing area for those in wheelchairs. Included is an electric adjustable changing table, and sanitary items all enclosed in a tent. This made its debut at the Bratwurst festival on August 15th 2024.
Strengthen working relationships with local school districts.	Superintendent regularly attends Monthly School Superintendent meeting. Posted a SSA Supervisor position specifically for supporting children and families. Received MAP TEAM grant. Collaborative meetings have started.
Support schools, students, and families through the transition process.	Through Multi Agency Planning teams and meetings with partners such as family members, providers, schools, Partner Agencies, OOD, Employment Providers, Mid-Ohio Educational Service Center, Mental Health, Ohio Rise, State Support Team 7, JFS, all attending meetings when they are able. We recently presented MAP at 4 schools, with Bucyrus scheduled for August leaving only Galion, Pioneer, and Crestline to complete all our districts. We completed meetings with our partners from Ohio Rise, and Via Quest. We found that schools are not aware of what the county board nor Ohio Rise offers. Both Clarissa and myself have completed multi session family engagement training through Dodd, and OCALI to work on expanding this support even further.
Strengthen the partnerships and collaborative supports with others locally and regionally.	Superintendent completed an Accessibility walk through on 2/16/24 with Community Counseling / 3rd street family medical in preparation of their upcoming CARF accreditation review. Superintendent is a part of a group meeting to identify if Family and Children's First Counsel would benefit from collaborating with two other counties (Marion, Morrow, Crawford). On 2/23/24 partnered with Morrow County nurse and our RN went to Marion County Board of DD to teach a CPR class. CCBDD provided snacks and support for the Help Me Grow Christmas party.
Collaborate with providers to increase the number of individuals employed and integrated in the community.	Wynford Local Schools offers Project Life, and Project Search to there students. When they complete this program, they are ready to be community employed. When discussed at our last MAP team meeting Mid Ohio Educational Service Center Seemed very interested especially when I mentioned that North Central Educational Service Center partners with Wyandotte County for this program and houses it at there facility in Tiffin. Working to identify what programs and partners we can work with to enhance community employment and integration.
Create, support, and maintain connections in the community to maximize available resources.	Met with OSDA to highlight our technology room via creation of a video as well as hosting a Tech Summit. Met with the City of Bucyrus officials to repost the Crawford County Board of DD video on their website as well as a video of the Technology room and how it can support people. Posted DSP's from various providers for appreciation and highlights on social media. Started including a DSP spotlight in Horizon's news letter.
Partner with the Clearwater COG to complete a gap analysis of service providers and a plan of action for recruitment as needed.	Decided to add Supported decision making to our COG contract which will provider training and support to schools, teams, and individuals served. This will take effect in the 3rd quarter. Added Self Advocacy support through Josh Young and ONI

Fiscal Responsibility

Crawford County Board of Developmental Disabilities (CCBDD) believes in being fiscally responsible to both those we serve and our community.

Goal – CCBDD will ensure sustainability of services.

Core Values: Expanding person centered practices; increasing independence and self-advocacy; promoting inclusion

Specific Objectives and Action Steps	2024 Progress Note
Ensure operations are effective and efficient to support long term sustainability.	Replaced additional lighting in the School which will be much more efficient and provide a cost savings moving forward. Completed and submitted long term cost projects to DODD. Successful meeting with the Budget Commission 8/29/24
Further develop existing waiver/local funding committee.	This Committee meetings quarterly and discusses funding options, strategies and planning.
Monitor salary scale and ensure it is competitive to keep and maintain good quality staff.	Completed OACB salary survey. Reviewed OACB completed survey and will use the data to recommend Salary Scale adjustments for next year.
Evaluate the number of people waiting for any service and develop a strategy to address.	No one is currently on the waiting list .
Plan for and respond to the unexpected.	We experienced a sewer line break outside of the former Adult Services building as well as a HVAC unit for the Trillium Event Center break. Utilizing the Capital Plan, \$10,000 is budgeted to support unexpected events.

Note: If you have any questions or comments in reference to this strategic plan please contact:

Court Sturts, Superintendent
Crawford County Board of DD
Phone: 419-563-2131 or